

## Full-Time Employees of Equity Administrative Services

### **Benefits At-A-Glance**

#### **Dental Insurance**

# The Lincoln DentalConnect® PPO Program:

- Covers many preventive, basic, and major dental care services
- Also covers orthodontic treatment for children
- Features group coverage for employees
- Allows you to choose any dentist you wish, though you can lower your out-of-pocket costs by selecting a network provider
- Does not make you and your loved ones wait six months between routine cleanings

	In-Network	Out-of-Network
Calendar Year	Individual: \$50	Individual: \$50
Annual	Family: \$150	Family: \$150
Deductible	Waived for: Preventive	Waived for: Preventive

Deductibles are combined for basic and major In-Network services.

Deductibles are combined for basic and major Out-of-Network services.

<b>Annual Maximum</b>	\$1,500	\$1,000
-----------------------	---------	---------

**MaxRewards®** lets you and your covered family members roll a portion of unused dental benefits from one year into the next, so you have extra benefit dollars available when you need them most.

Eligible Range (claim threshold): \$600
Rollover Amount: \$250 per calendar year

• Rollover Amount with Preferred Provider: \$350 per calendar year

• Maximum Rollover Account Balance: \$1,000

Lifetime Orthodontic Max	\$1,000	\$1,000

Orthodontic Coverage is available for dependent children

orthodornic coverage is available for dependent children	
<b>Waiting Period</b>	0 months for basic services
	0 months for major services
	0 months for orthodontic services
	If you had dental coverage through your company's previous group policy for 12 months or more and enroll in this policy when it is first offered or during your annual open enrollment if applicable, your benefit waiting period for this policy will be reduced accordingly.
	This plan includes a waiting period if you do not enroll when it is first offered to you or outside of your annual open enrollment period if applicable (known as late entrant waiting period).  • 12 months for basic services  • 12 months for major services
	12 months for orthodontic services

Preventive Services	In-Network	Out-of-Network
Routine oral exams Bitewing X-rays Full-mouth or panoramic X-rays Other dental X-rays (including periapical films) Routine cleanings Fluoride treatments Space maintainers for children Sealants Problem-focused exams Palliative treatment (including emergency relief of dental pain) Injections of antibiotics and other therapeutic medications Harmful habit appliances	100% No Deductible	100% No Deductible
Basic Services	In-Network	Out-of-Network
Consultations Fillings Prefabricated stainless steel and resin crowns Simple extractions General anesthesia and I.V. sedation Prosthetic repair and recementation services Denture reline and rebase services	100% After Deductible	80% After Deductible
Major Services	In-Network	Out-of-Network
Surgical extractions Oral surgery Endodontics (including root canal treatment) Periodontal maintenance procedures Non-surgical periodontal therapy Periodontal surgery Bridges Full and partial dentures Crowns, inlays, onlays and related services	60% After Deductible	50% After Deductible
Orthodontics	In-Network	Out-of-Network
Orthodontic exams X-rays Extractions Study models Appliances	50%	50%

# With the Lincoln Dental Mobile App

- Find a network dentist near you in minutes
- Have an ID card on your phone
- Customize the app to get details of your plan
- Find out how much your plan covers for checkups and other services
- · Keep track of your claims

# Lincoln DentalConnect® Online Health Center

- Determine the average cost of a dental procedure
- Have your questions answered by a licensed dentist
- Learn all about dental health for children, from baby's first tooth to dental emergencies
- Evaluate your risk for oral cancer, periodontal disease and tooth decay

#### **Covered Family Members**

When you choose coverage for yourself, you can also provide coverage for:

- Your spouse.
- Dependent children, up to age 26.

#### **Benefit Exclusions**

Like any coverage, this dental coverage does have some exclusions.

- The policy does not cover services started before coverage begins or after it
  ends. Benefits are limited to appropriate and necessary procedures listed in
  the policy. Benefits are not payable for duplication of services. Covered
  expenses will not exceed the policy's usual and customary allowances.
- Benefits are not payable for a condition that is covered under Workers'
  Compensation or a similar law; that occurs during the course of
  employment or military service or involvement in an illegal occupation,
  felony, or riot; or that results from a self-inflicted injury.
- The policy does not cover an orthodontia treatment plan started before coverage begins unless the member was receiving orthodontia benefits from the employer's previous group dental policy. In this case, Lincoln Financial will continue orthodontia benefits until the combined benefit paid by both policies is equal to this summary plan description's lifetime orthodontia maximum. Plan benefits are not payable if the orthodontic appliance was installed after the age of 19.
- In certain situations, there may be more than one method of treating a
  dental condition. The policy includes an alternative benefits provision that
  may reduce benefits to the lowest-cost, generally effective, and necessary
  form of treatment.
- Certain conditions, such as age and frequency limitations, may impact your coverage. See the policy for details.
- The policy includes continuation of coverage for employees with dental coverage from a previous employer. The member is required to complete the Continuity of Coverage form located on <u>LincolnFinancial.com</u>. The Continuity of Coverage form must be provided to us prior to the effective date to be eligible for continuation of coverage.

This is an incomplete list of benefit exclusions. A complete list is included in the policy. State variations apply.

Questions? Call 800-423-2765 and mention Group ID: 1141940.

This is not intended as a complete description of the coverage offered. Controlling provisions are provided in the policy, and this summary does not modify coverage. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate of coverage for your maximum benefit amounts.

Lincoln DentalConnect® health center web content is provided by go2dental.com, Santa Clara, CA. Go2dental.com is not a Lincoln Financial Group® company. Coverage is subject to actual policy language. Each independent company is solely responsible for its own obligations.

Group insurance products and services described herein are issued by The Lincoln National Life Insurance Company, Fort Wayne, IN, which does not solicit business in New York, nor is it licensed to do so. In New York, insurance products are issued by Lincoln Life & Annuity Company of New York, Syracuse, NY. Both are Lincoln Financial Group® companies. Product availability and/or features may vary by state. Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations. Network access plans for specific states are located on LincolnFinancial.com under the Forms section. Limitations and exclusions apply.



©2022 Lincoln National Corporation LCN-4450134-030222 GP-DENT-FLI001\_Z01

LincolnFinancial.com to register and elect "Go paperless" through the Profile & Settings menu.		
The Lincoln National Life Insurance Company		

Help reduce paper waste and receive electronic Explanation of Benefits (EOBs)! Starting on your effective date, visit

Please see prior page for product information.